

CURRICULUM VITAE



DR. EHSAN FANSUREE BIN MOHD. SURIN

Personal Information	
Mailing Address	Faculty of Business and Management, UiTM Selangor, Kampus Puncak Alam, 42300 Bandar Puncak Alam, Selangor Darul Ehsan.
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E-mail Address	efansuree@salam.uitm.edu.my
Job Position	Senior Lecturer
Hobbies	Travelling, Fishing, Reading

Academic Qualification			
Types of Qualification	Field	Institution	Years Graduated
Ph.D	Entrepreneurship	Universiti Teknologi MARA (UiTM)	2014
Masters	Finance	UiTM	2005
Bachelor Degree	Operation Management	UiTM	2003
Diploma	Business Management	UiTM	2001

Working Experience		
Position	Organisation	Duration
Senior Lecturer	UiTM	21th April 2014 - present
Lecturer	UiTM	27 th June 2010-20 th April 2014
Lecturer	International University College of Technology Twintech	1 st November 2005-30 November 2006
Management Trainee (purchasing)	Industrial Quality Management Sdn. Bhd.	1 st July 2005-30 th October 2005

Areas of Specialisation/Interest

1. Small Business Management
2. New Venture Creation
3. Business Planning
4. Research Methodology
5. Business Networking

Awards

No.	Name of Awards	Year
1.	Gold Medal in The International Invention, Innovation and Design Competition (IIID Johor 2015)	2015
2.	Excellent Service Award	2017
3.	Gold Medal in	2017
4.	Students' Activity Award	2017
5.	Silver Medal in Asia Innovation Show 2018 for a project of "TERICCO for you".	2018
6.	Bronze Medal in Asia Innovation Show 2018 for the Project of "The Print Box"	2018
7.	Bronze Medal in EICD 2018	2018
8.	Silver Medal in 1 st Digitalised International Invention, Innovation & Design Competition (DIID Johor 2018)	2018
9.	Perseverance Award for Curriculum Review Committee	2018
10.		

Programme Developed and Implemented

1. BBA (Hons.) Entrepreneurship (2012) as committee member.
2. Master of Applied Entrepreneurship (2012) as committee member.

Postgraduate Supervision

No.	Name	Level	Thesis Title	Participative Role	Status
1.	Aki@Zaki bin Aman	Ph.D	Agribusiness Entrepreneurial Intention: The Roles of Psychological Traits, Situational Factors, Perceived Behavioral Control and Entrepreneurial Education.	Co-supervisor	Completed
2.	Sayuthi bin Saaran	Ph.D	Entrepreneurial Orientation and Business Performance in SMEs in Malaysia. The Moderating Roles of	Main supervisor.	On-going

			Organizational Culture.		
3.	Abdo Hasan	Ph.D	Social Entrepreneurial Self-Efficacy and Social Entrepreneurial Intention among Yamani Students.	Main supervisor.	On-going.
4.	Nurul Naziha Zuhir	MSc.	Human Capital, Self-efficacy and Firm Performance among SMEs in Malaysia.	Main Supervisor.	On-going.

Main Supervisor for Undergraduate Supervision
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No.	Name	Level	Thesis/Business Plan Title	Year Completed
1.	Nursafwanah Mohd. Shah	Bachelor Degree	MH Furniture	July 2019
2.	Nurul Syfiqah Hisham	Bachelor Degree	RSK Gadget	July 2019
3.	Amira Farahani Ibrahim.	Bachelor Degree.	Just-eat Enterprise.	January 2019.
4.	Nurshafira Atika Ahmad Shafie	Bachelor Degree.	SA Beauty.	January 2019.
5.	Amir Syafiq Rosli.	Bachelor Degree.	Seri Laundry.	January 2019.
6.	Farah Atiqah Zaid.	Bachelor Degree.	Fitness fairy Enterprise	July 2018.
7.	Nur Amalina Yaacob.	Bachelor Degree.	Rumah Kueh.	July 2018.
8.	Nur Hazwani Shafii.	Bachelor Degree.	Little One Enterprise.	July 2018.
9.	Nurhazliana Hassan.	Bachelor Degree.	Infinity Fieldwork Solution.	July 2018.
10.	Akmal Nurliayana Abd. Razak.	Bachelor Degree.	Geng Donut.	July 2017.
11.	Siti Nur Rogayah Bux Sheikh Razali Bux.	Bachelor Degree.	Pit-stop Laksa Sarang.	January 2017.
12.	Nur Atiqah Majid.	Bachelor Degree.	Fresh Coconut Milk.	January 2017.
13.	Nurizzati Hassan.	Bachelor Degree.	Nasywah Boutique.	January 2017.
14.	Farah hanis Mohamad Yusoff.	Bachelor Degree.	Steamboat and Grill Palace Enterprise.	December 2015.
15.	Nurulnadia Halim	Bachelor Degree.	Blissful Creation Cupcakes.	December 2014.
16.	Lizinis Cassandra Frederick Dony.	Bachelor Degree.	FDMC Montessori Center Sdn. Bhd.	June 2014.

Publication in Refereed Journal

1. Nurul Naziha Zuhir, **Ehsan Fansuree Surin** & Hardy Loh Rahim (2019). Human Capital, Self-efficacy and Firm Performance: A study of Bumiputera SMEs in Malaysia. *International Journal of Financial Research*, 10(6), 218-231.
2. **Ehsan Fansuree Surin**, Ismail Ab. Wahab & Oswald Timothy Edward (2019). Entrepreneurs are not the same: Investigation the impact of business network and human capital on business performance. *International Journal of Advance in Engineering and Management*, 5(6), 9-21.
3. Zaki Aman, Abdul Rahman Abdul Rahim, **Ehsan Fansuree Surin** & Ahmad Kushairi Din (2018). Factors Influencing Generation Y Towards Agribusiness Entrepreneurial Intention. *International Journal of Applied Business and Economic Research*, 16(2),331-336.
4. Zaki Aman, Abdul Rahman Abdul Rahim & **Ehsan Fansuree Surin** (2017). Agribusiness Entrepreneurial Intention among Generation Y: The Role of Personality Traits. *International Journal of Advanced Biotechnology and Research*, 8(3), 190-196.
5. **Ehsan Fansuree Surin**, Oswald Timothy Edward, Mohd. Hazman Fitri Hussin & Ismail Ab. Wahab (2017). Recognising the Importance of Strategic Business Network on Business Performance of SME Manufacturing Firms in Malaysia: Analysing the Moderating Influence of Human Capital and Business Environment. *International Journal of Arts and Sciences*, 9(4), 31-44.
6. Nurul Naziha Zuhir, **Ehsan Fansuree Surin** & Hardy Loh Rahim (2017). A Conceptual Framework of Human Capital, Self-efficacy and Firm Performance among SMEs in Malaysia. *International Academic Research Journal of Social Science*, 3(2), 10-16.
7. **Ehsan Fansuree Surin**, Oswald Timothy Edward, Mohd. Hazman Fitri Hussin & Ismail Ab. Wahab (2016). The State of Human Capital among Malay SME Firms in Malaysia: Implication for Policy Maker. *Australian Journal of Basic and Applied Sciences*, 10(11), Special 2016, 1-8.
8. **Ehsan Fansuree Surin**, Oswald Timothy Edward & Nurul Hafez Abd. Halil (2015). The Comparative Analysis of Gender and Social Network among Malay SMEs Entrepreneurs in Malaysia. *Journal of Economics, Business and Management*, 3(7), 715-718.
9. **Ehsan Fansuree Surin**, Ismail Ab. Wahab, Mohd. Hazman Fitri Hussin, Mohd. Najib Saad & Mior Harris Mior Harun (2015). Using the Social network for Business Sustainability: Examining Start-up SME Firms in Malaysia. *Information Management and Business Review*, 7(5), 18-26.

International Proceedings

1. Social Network Structure, Human Capital and Business Performance of Malaysian SMEs. Proceeding of 3rd International Conference on Economics and Finance Research (ICEFR 2014), Gangnam, South Korea.
2. The Effect of Social Network on Business Performance in Established Manufacturing Small and Medium Enterprises (SMEs) in Malaysia. Proceeding of 4th International

Conference on Business, Economics and Tourism Management (CBETM 2013), Jeju Island, South Korea.

Conference Attended/Participated

1. A Study on the Barriers to Start up a Business and their Effects on the Entrepreneurial Intention among Students in Yemen. Paper presented at 2nd International Conference on Management and Human Science (ICMHS 2018). 27-28 November 2018, Seri Kembangan, Selangor.
2. Agribusiness Entrepreneurial Intention among Generation Y: The Role of Personality Traits. Paper presented at International Congress of Scientists 2017, 5-7 July 2017, Moscow, Russia.
3. Recognising the Importance of Strategic Business Network on Business Performance of SME Manufacturing Firms in Malaysia: Analysing the Moderating Influence of Human Capital and Business Environment. Paper presented at International Journal of Arts and Sciences Conference (IJAS 2016), 29 November-2 December 2016, University of Freiburg, Germany.
4. The State of Human Capital among Malay SME Firms in Malaysia: Implication for Policy Maker. Paper presented at International Conference of Business and Entrepreneurship Education (ICBEE 2016), 29-30 April 2016, Phuket, Thailand.
5. Using the Social Network for Business Sustainability: Examining Start-up SME Firms in Malaysia. Paper presented at 4th International Conference on Management, Finance and Entrepreneurship (ICMFE 2015), 11-12 April 2015, Medan, Indonesia.
6. Social Network Structure, Human Capital and Business Performance of Malaysian SMEs. Paper presented at 3rd International Conference on Economics and Finance Research (ICEFR 2014), 12 & 13 April 2014, Gangnam, South Korea.
7. The Comparative Analysis of Gender and Social Network among Malay SMEs Entrepreneurs in Malaysia. Paper presented at 4th International Conference on Economics, Trade and Development (ICETD 2014), 12-14 March 2014, Penang.
8. The Comparative Analysis of Gender and Social Network among Malay SMEs Entrepreneurs in Malaysia. Paper presented at 4th International Conference on Economics, Trade and Development (ICETD 2014), 12-14 March 2014, Penang.
9. The Effect of Social Network on Business Performance in Established Manufacturing Small and Medium Enterprises (SMEs) in Malaysia. Paper presented at 4th International Conference on Business, Economics and Tourism Management (CBETM 2013), 19 & 20 Oct. 2013, Jeju Island, South Korea.
10. The Moderating Role of Culture on the Performance Effect of Entrepreneurial Orientation. Paper presented at ASEAN Entrepreneurship Conference 2012 (AEC2012), 5-6 Nov. 2012, Sunway, Selangor.

11. Social Network-based Research: A Proposed Framework for Malaysian SMEs Entrepreneurs. Paper presented at ASEAN Entrepreneurship Conference 2012 (AEC2012), 5-6 Nov. 2012, Sunway, Selangor.
12. The Role of Human Capital in Moderating the Relationship between Social Networks and Business Performance: The Case of Malaysian Manufacturing Entrepreneurs. Paper presented at International Conference on Entrepreneurship & Small Business Doctoral Research (InCED 2009), 24 & 25 Oct. 2009, Shah Alam, Selangor.

Funded Research Project

No.	Title	Participative Role	Duration	Value/(Sponsor)	Status
1.	Entrepreneurial Social Network Modelling on Business Performance of Malay Entrepreneurs in Malaysia.	Project Leader	1 st June 2012-30 May 2014.	RM20000 (Research Intensive Fund)	Completed
2.	Modal Insan, Persekitaran Perniagaan dan Prestasi Perniagaan bagi Perusahaan Kecil dan Sederhana (PKS) di Malaysia: Kajian Perbandingan antara Usahawan Bumiputera dan bukan Bumiputera.	Project Leader	1 st December 2015-30 th November 2017	RM26000 (Research Intensive Fund)	Completed
3.	Human Capital, Self-Efficacy and Firm Performance of SMEs in Malaysia.	Project Leader	1 st September 2018 – 30 th August 2019	RM20000 (Graduate Intensive Program)	On-going

Consultation

No.	Program	Level	Agency/Institution	Duration
1.	BizSiswa JCorp	National	UiTM	2015-2016
2.	UiTM CIMB Islamic FELDA	National	FELDA	2018 - present

Reviewer for Journal

1. Advances in Business Research International Journal (ABRIJ).
2. Academic Journal of Business and Social Sciences (AJoBSS).
3. Journal of Advanced Manufacturing Technology (JAMT).
4. Journal of Business Management and Accounting (JBMA).
5. Asian Academy of Management Journal.
6. Jurnal Inovasi Malaysia (JURIM).

Reviewer for Conference Paper

1. Taylor University.
2. Universiti Teknologi MARA.
3. Universiti Sains Malaysia

Reviewer for Textbook

1. Universiti Teknologi MARA.
2. Universiti Utara Malaysia.

Editorial Board

1. Jurnal Penyelidikan Sains Sosial (JOSSR)
2. Advances in Business Research International Journal (ABRIJ).